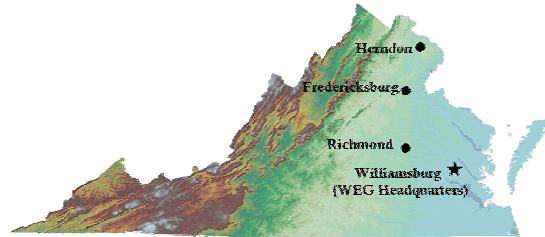




Williamsburg Environmental Group, Inc.

Williamsburg Environmental Group, Inc. (WEG) is a full-service environmental consulting and engineering firm that serves both the public- and private-sectors in providing cost-effective solutions to today's complex environmental issues. The firm offers specialized environmental services in the following areas:

- Regulatory Support
- Ecology
- Water Resources Engineering
- Wetland Delineations and Assessments
- Construction Administration
- Environmental Planning
- Wetland Mitigation Design
- Stream Assessment and Restoration
- Soils
- Landscape Architecture
- Golf, Parks & Athletics



The company was founded in 1990 and has grown from two partners to a present staff of more than 100 professionals in four offices across Virginia and an office in Florida. The multi-disciplined WEG staff includes licensed and registered professional engineers, wetland scientists, soil scientists, and landscape architects, as well as advanced regulatory specialists and ecologists. WEG is sensitive to important environmental values and the firm strives to be involved in projects that are supportive of these values. The firm meets these objectives by working closely with the client in defining the environmental components of a project early in the planning process, and then prescribing appropriate measures to protect the more sensitive areas. WEG works closely with clients throughout the feasibility, planning, design, and construction phases of a project and combines specific skills and expertise to deliver superior service and results every time.

WEG has conducted numerous environmental studies involving the assessment and delineation of tidal and nontidal wetlands that are regulated by the U. S. Army Corps of Engineers pursuant to Section 10 of the Rivers and Harbors Act and Section 404 of the Clean Water Act, as well as local and state regulations. Along with the delineation of wetlands, WEG has extensive experience in assisting both public- and private-sector clients in obtaining regulatory approvals (Individual, Regional, and Nationwide Permits) for various development projects. Often, these approvals have involved the development of an appropriate wetland mitigation plan that attempts to offset the project's wetland impact. In addition, WEG's staff has conducted many other environmental studies such as: threatened and endangered species surveys, tree surveys, environmental assessments (EAs), and impact statements (EIS) in an effort to meet the requirements of the National Environmental Policy Act (NEPA). These assessments and investigations have been conducted for a variety of clients including military installations, municipalities, utility companies, and proponents of large-scale development.

Based on our experience and a complete understanding of the regulatory process, we are able to provide predictable and cost-effective solutions to complex environmental issues with realistic expectations and planning assistance to avoid costly delays. Several members of our team have worked within the regulatory arena and, therefore, are intimately familiar with the agency processes and personalities on both a state and federal level. As such, we are able to work with project teams during site planning to provide regulatory guidance before the project is submitted for regulatory approval. We are able to provide assistance in specific issue resolution or complete project authorization including project evaluation and alternatives analysis with an understanding of the avoidance and minimization requirements of the reviewing agencies.

The WEG team offers full-service regulatory support for a variety of activities and permitting requirements including: Nontidal and Tidal Wetlands, Submerged Lands, and Chesapeake Bay Preservation Area Determinations. We are also well versed in permit-specific issue resolution, including: Archaeological and Historic Resource Coordination, Threatened and Endangered Species Coordination, Wetland Mitigation and Mitigation Banking Authorization, Riparian Preservation Area Coordination, and Easement Determination.